



## **Deputy Head – Pastoral (Senior School)**

At Gresham's we recognise that every child has different strengths and talents, and we pride ourselves on recruiting staff who can recognise, nurture and help pupils reach their true potential. The current Deputy Head Pastoral has been appointed as Headmaster of Cranbrook School from January 2021 and so we are now looking for an exceptional teacher, with experience in a Pastoral environment, to join us in September 2021 or earlier if convenient as our Deputy Head – Pastoral (Senior School).

We are looking to fill this role with someone who is currently a first class teacher, fully understands the demands and extended days working in a boarding school, and has an aim to become an HMC Head within 5 years of commencing this post. A good sense of humour, a team player and a willingness to participate in whole school activities are an absolute must!

Gresham's offers a rare opportunity where children can join us at our Nursery and Pre-Prep from the age of 2, and continue with their education at our Prep and Senior Schools. Our Sixth Form continues to prepare pupils for a rewarding personal and professional life, and provides continued support to pupils in their academic studies.

The School enjoys an enviable setting in the beautiful Georgian market town of Holt in North Norfolk and is surrounded by rolling countryside and a spectacular coastline. Supported by staff with a real concern for their well-being, our pupils have the time and space to develop into well-rounded, self-assured adults able to manage the demands of modern life.

We are dedicated to safeguarding and promoting the welfare of pupils. Our aim is to develop the full potential of every pupil by providing a safe and caring environment. Key to your role will be ensuring the safeguarding of our pupils. You will manage, and work closely with, our Designated Safeguarding Lead, along with the relevant Heads of Functions, to ensure compliance with the Department for Education's "Keeping Children Safe in Education", the Independent School Inspectorate (ISI) Regulations and the National Minimum Standards for Boarding Schools. You will be the "guru" on all safeguarding regulations and take the lead to ensure that the legislation is implemented, to the highest standards, across the Senior School.

We pride ourselves, not only on our excellent academic results, but also our outstanding pastoral care provision. This underpins our holistic approach to education which is provided to all our pupils. The Gresham's ethos is that respect should be shown to all; teacher to pupil, pupil to teacher as well as pupil to pupil and to the wider community. The successful applicant will take overall responsibility for the full pastoral care of our pupils.

As both a boarding and day school, we have some 300 pupils who board at the senior school. You will be responsible for managing the provision of boarding and for the direction and development of our Housemasters/Mistresses. All pupils, including day pupils, belong to a House system. There are seven Houses at Gresham's Senior School; four boys Houses and three girls Houses. Each House has an Assistant Housemaster/Housemistress, Resident Tutor and a team of Visiting Tutors. Day pupils are required to do Evening Prep before going home for the day.

We firmly believe that education does not stop in the classroom. We believe in providing an all-round education and pupils benefit from fantastic sporting and arts facilities, developing life-long skills through membership of the Combined Cadet Force and Duke of Edinburgh as well as working with the local community through a variety of charitable projects such as the Holt Youth Project and North Norfolk Young Carers. In addition, every pupil has a chance to discover and explore new hobbies or activities through the extensive clubs and activities on offer at the school. You will be responsible for managing the co-curricular programme and will work closely with the Deputy Head (Academic) to ensure a well-balanced timetable, both for our pupils, and our academic staff.

This is by no means an easy role, you will be responsible for the discipline of our pupils and deal with some difficult situations. Your ability to be firm, whilst balancing this with a level of understanding and compassion, will be key to your success. You will need to be of a resilient nature and of a personality that earns respect from our pupils.

This is a key role in the school and you will form part of the Senior Leadership Team and report directly to the Headmaster.

On a final note, experience of working in a boarding school, being passionate about the welfare and a rounded education for children, complimented by a great sense of humour, are absolutely essential.

Please contact the Headmaster, Douglas Robb, for an initial conversation about the role if you are interested. This can be done by telephoning 01263 714511 or by e-mail [vhovenden@greshams.com](mailto:vhovenden@greshams.com)

**Closing Date: 12.00pm Friday 9th October 2020**  
**Interviews will be held on 14<sup>th</sup> & 15<sup>th</sup> October 2020 at Gresham's.**

[www.greshams.com](http://www.greshams.com)

*Gresham's are proud of its exemplary approach to the safeguarding of our children and conduct a robust recruitment process. Applicants are expected to engage fully with the requirements of this process. An offer to join the School is made subject to a satisfactory Enhanced DBS check along with clearance on all other relevant safeguarding and child protection requirements.*

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